

OUR COMMITMENT

INTRODUCTION

At CDA Global Limited, our commitment to environmental responsibility, quality, and sustainable business practices is fundamental to the way we operate. We strive to maintain high standards across our activities while continuously improving our processes, services, and practices.

ENVIRONMENTAL POLICY STATEMENT

This policy incorporates Environmental, Social, and Governance (ESG) principles and the UN Sustainable Development Goals (SDGs) into all operations, project sites, supply chain activities, and facilities under our direct operational control.

At CDA Global Limited, we pledge to protect the environment, drive sustainable development, and champion corporate governance through the following actions in alignment with SDG and ESG goals:

1. **Protection of Ecosystems & Biodiversity:** We commit to preventing pollution, minimizing waste generation, protecting local biodiversity, and preventing the degradation of marine and freshwater ecosystems across all our operations.
2. **Resource Stewardship & Water Security:** We commit to maximizing energy efficiency, utilizing renewable energy sources, and implementing sustainable water conservation, recycling, and safe discharge.
3. **Social Responsibility & Community Safety:** We guarantee that our projects support safe and sustainable human settlements while mitigating local nuisances such as dust and noise.
4. **Fulfillment of Compliance & Ethical Governance:** We guarantee absolute adherence to all applicable national environmental laws, local regulations, client-specified criteria, and international ESG reporting standards through a culture of transparency and zero tolerance for non-compliance.
5. **Continual Improvement:** We continually evaluate and enhance our Environmental Management System (EMS) to boost overall corporate environmental and ESG performance.

Responsibility for Delivery

Managing Director	Management shall provide the leadership, resources and support necessary to implement this Environmental Policy effectively.
Managers & Supervisors	Ensure environmental requirements and controls are implemented within their areas of responsibility.
HSE /QA Department	Develops, monitors and maintains environmental management systems, controls, inspections and compliance activities.

Employees, Contractors & Visitors	Comply with environmental procedures, prevent pollution, manage waste responsibly and report environmental concerns promptly.
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CDA Global considers environmental protection an integral part of responsible business operations. Through effective leadership, competent people, appropriate controls, legal compliance, pollution prevention and continual improvement, the Company shall work towards minimising its environmental footprint and promoting sustainable operations. This Policy will be reviewed annually, or where legislation, operations or risk profile change, and is communicated to all employees, contractors and relevant stakeholders.

QUALITY POLICY STATEMENT

At CDA Global Limited, we are committed to delivering quality products and services while protecting the environment and ensuring sustainable business operations across our activities.

CDA demonstrates this commitment by:

1. Delivering projects and services on time, within budget, and according to defined specifications.
2. Fostering a culture of continuous improvement, innovation, and accountability.
3. Developing and empowering our workforce through competence, training, and leadership.
4. Strengthening partnerships with suppliers and stakeholders to ensure value-driven supply chains.
5. Ensuring compliance with applicable legal, regulatory, and industry standards.
6. Implementing an ISO Integrated Management System (ISO 9001 and ISO 14001) and integrating it into all our operations, aligned with ESG and Sustainability targets.

Responsibility for Delivery

Managing Director	Holds overall accountability for this Policy and for the resources needed to implement it.
Managers & Supervisors	Ensure quality requirements are incorporated into departmental activities, objectives, resources, procedures and performance monitoring.
Quality Assurance / HSE Department	Coordinates QMS implementation, monitoring, audits, reporting, corrective actions, document control and quality improvement initiatives.
Employees, Contractors & Visitors	Follow approved procedures and instructions, protect the quality of work, report defects or deviations promptly, and participate in improvement activities.

Top Management demonstrates its commitment to this policy by providing leadership, resources and direction; integrating quality management into business processes; promoting customer focus and risk-based thinking; supporting competent personnel; and reviewing QMS performance. All personnel are expected to support and comply with this policy within their respective responsibilities. This Policy will be reviewed annually, or where legislation, operations or risk profile change, and is communicated to all employees, contractors and relevant stakeholders.

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

CDA Global Limited is committed to providing a safe and healthy working environment, so far as is reasonably practicable, for all employees, contractors, visitors and other persons affected by our activities. We will prevent work-related injury and ill health by identifying and controlling hazards, complying with applicable legal and regulatory requirements, and providing the training, resources and supervision needed for everyone to work safely.

To achieve this, CDA Global will:

- Protect the health, safety and welfare of all employees, contractors, visitors and other persons affected by our activities.
- Identify hazards and assess risks associated with our activities, implementing controls to eliminate or reduce risk using the hierarchy of controls.
- Provide safe plant, equipment, systems of work, and the safe handling, storage and transport of materials and substances.
- Provide the information, instruction, training and supervision needed for all personnel to work safely and meet their OH&S responsibilities.
- Encourage consultation, cooperation and hazard reporting, and promote active participation in safety by all employees and contractors.
- Maintain effective emergency preparedness, incident reporting and investigation arrangements to prevent recurrence.
- Monitor, audit and continually improve our OH&S performance, management system and safety culture.
- Comply with all applicable health, safety and environmental legislation and other requirements to which the Company subscribes, in every jurisdiction in which it operates.

Responsibility for Delivery

Managing Director	Holds overall accountability for this Policy and for the resources needed to implement it.
Managers & Supervisors	Ensure safe planning and execution of work, and that hazards are controlled within their areas.
HSE Department	Develops, maintains and monitors the OH&S Management System, and advises stakeholders
Employees, Contractors & Visitors	Take reasonable care for their own safety and that of others, and comply with this Policy.

This Policy Statement sets out our commitment and is supported by the CDA Global OH&S Management System Manual, which details our arrangements for training, fire and emergency preparedness, incident reporting, safe systems of work, and performance monitoring. This Policy will be reviewed annually, or where legislation, operations or risk profile change, and is communicated to all employees, contractors and relevant stakeholders.